
NOKIA

# Nokia is a global connectivity leader for the AI era, bringing trusted expertise across fixed, mobile, and transport networks

Powering advanced connectivity for:

- Telecommunication providers
- AI & Cloud
- Mission critical enterprise & Defense
- Partners
- Technology licensees

**160+**
years in business

**150+**
countries served with Nokia's connectivity

**4.4bn+**
mobile subscriptions supported by Nokia networks

**~€160bn**
invested in advancing connectivity since 2000

**26,000+**
patent families

**10**
Nobel Prizes for breakthrough inventions


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# Nokia In Greece

Nokia Hellas has a presence of over 35 years in Greece giving a vote of confidence to the Greek economy & labor market. The company is among the top 100 corporations in Greece according to headcount and among the top 200 corporations in Greece according to revenues across all industries & public sector. It has a Global Technology Center facility and is the #1 ICT R&D hub in Greece with more than 900 employees of 38 years average age, out of which, 100% University graduates, 50% postgraduates and with strong diverse country and line management team.

The company has a very diverse DNA starting initially as Nokia and then by acquiring Siemens Networks, Motorola Networks, Alcatel Lucent and Bell labs. Nokia is present in all local telecom
operators where it has installed most of Nokia portfolio. Currently building presence in governmental and enterprise networks and holds a strong collaboration with Universities and innovation institutions across Greece. Overall, a well-recognized brand in the Greek ICT market, as proved by several awards.

At NOKIA Hellas we lead the implementation of technology edge in software, AI, networks and communications. We develop and export the software that powers 5G for the international market.

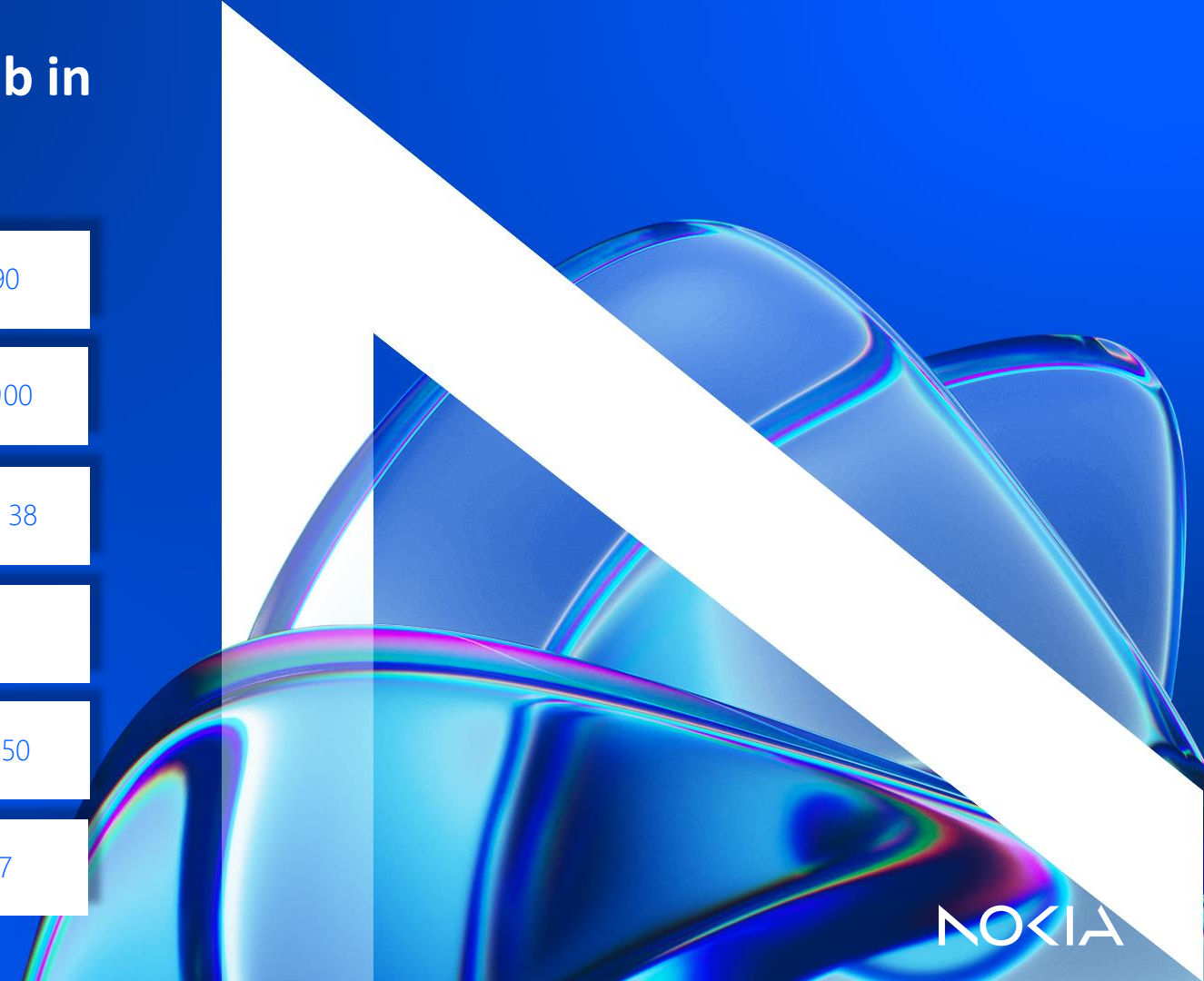
Our technology stack includes cloud native architecture, software defined networks, DevOps, AI and end-to-end automation.

Being a member of NOKIA Hellas means that you are a member of the most innovative teams in the world, building an international career while working in Greece.


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# Largest ICT R&D Hub in Greece

| | |
|---|---|
| Established in | 1990 |
| Employees | ~900 |
| Average age | 38 |
| Average years of commitment | ~8 |
| MSc, MEng, PhD(%) | 50 |
| Gender Diversity (%) | 27 |




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# TC Athens Highlights

## Business Areas

- 5G Core: Cloud Core, Packet Core
- E2E Transport
- Solution Engineering
- Hyper scalers, Data Centers
- SW Defined Access Networks
- Fixed Wireless Access
- DevOps
- Customer Services

## Competence Areas

- SW Engineering
- Agentic AI
- System / SW Architecture
- Systems Integration
- Performance/ Solution Testing
- Test Automation
- Project/ Program/ Product Management
- On-site customer support
- Lab infrastructure management
- Quality Management
- SAFe, Agile and Lean Practices

## Technologies

- Serverless & Cloud native software
- AI/ML & MLOps
- DevOps
- Security
- Embedded SW
- Broadband, Mobile Core and Access networks
- Software Defined Networks
- 5G/6G
- Mobile Applications


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# Creating the technology to connect the world in a responsible way




## We improve people's lives with technology

Our greatest impact on people and society is through our technology. We connect the unconnected, as well as people and things, to create a smarter, healthier and safer world.

## We respect our people

Our Code of Conduct provides the basis for how we all act every day. Health and safety are priority for us, along with the well-being of all our employees. Inclusion and diversity are also a key component of our culture and actions.

## We protect the environment

We are committed to a cleaner, more connected world. Our technology can enable a safer, smarter and healthier planet.

## We conduct our business with integrity

Nokia is a trusted and valued partner to many of the largest companies worldwide. We adhere to the highest standards of ethics, integrity and compliance, and have been doing so for over 150 years.

## We Invest in inclusion and fairness

To us, inclusion is about creating an environment where all our people feel valued and accepted.


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# Interested in becoming a member of our Nokia family? Check out our open positions!



## Careers | Nokia

Join us in creating the technology to connect the world
https://www.nokia.com/about-us/careers/
Open positions currently in Greece


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## Stay connected with Nokia!

Every day we share and publish new stories on these channels about our products and people. Keeping connected via these channels will keep you informed of the latest news and events and will also provide a look into the daily experiences of our global workforce workforce that make Nokia a great place to work.

LinkedIn

X

Glassdoor

Facebook

Instagram

Nokia Global Careers

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