NOKIA

Nokia In Greece

Nokia Hellas has a presence of 30 years in Greece giving a vote of confidence to the Greek economy & labor market. The company is among the top 100 corporations in Greece according to headcount and among the top 200 corporations in Greece according to revenues across all industries & public sector. It has a Global Technology Center facility and is the #1 ICT R&D hub in Greece with more than 900 employees of 34 years average age, out of which, 80% University graduates, 50% postgraduates and with strong diverse country and line management team.

The company has a very diverse DNA starting initially as Nokia and then by acquiring Siemens Networks, Motorola Networks, Alcatel Lucent and Bell labs. Nokia is present in all local telecom operators where it has installed most of Nokia portfolio. Currently building presence in governmental and enterprise networks and holds a strong collaboration with Universities and innovation institutions across Greece. Overall, a well-recognized brand in the Greek ICT market, as proved by several awards.

At NOKIA Hellas we lead the implementation of technology edge in software, networks and communications. We develop and export the software that powers 5G for the international market.

Our technology stack includes cloud native architecture, software defined networks, DevOps and end-to-end automation.

Being a member of NOKIA Hellas means that you are a member of the most innovative teams in the world, building an international career while working in Greece.

Largest ICT R&D Hub in Greece

Established in	**1990**
Employees	**~900**
Average age	**34**
Average service years	**~8**
MSc, MEng, PhD(%)	**50**
Gender Diversity (%)	**27**

TC Athens Highlights

Business Areas

- 5G Core: Cloud Core, Packet Core
- E2E Transport
- Solution Engineering
- SW Defined Access Networks
- Fixed Wireless Access
- DevOps
- Customer Services

Competence Areas

- SW Engineering
- System/ SW Architecture
- Systems Integration
- Performance/ Solution Testing
- Test Automation
- Project/ Program/ Product Management
- NPI
- On-site customer support
- Lab infrastructure management
- Quality Management
- SAFe, Agile and Lean Practices
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Technologies

- Microservices & Cloud
- HW Agnostic SW
- Big Data & ML Algorithms
- SCM / CI, DevOps
- OAM
- Databases
- Security
- Signaling
- VoX (IP/ LTE/ WiFi)
- SDN, Netconf / Yang
- Machine Learning
- Artificial intelligence
- Long/ Short Haul
- Embedded SW
- PON
- NMS, TDM
- Mobile Apps

Creating the technology to connect the world in a responsible way

We improve people's lives with technology

Our greatest impact on people and society is through our technology. We connect the unconnected, as well as people and things, to create a smarter, healthier and safer world.

We Invest in inclusion and fairness

To us, inclusion is about creating an environment where all our people feel valued and accepted.

We respect our people

Our Code of Conduct provides the basis for how we all act every day. Health and safety are priority for us, along with the well-being of all our employees. Inclusion and diversity are also a key component of our culture and actions.

We conduct our business with integrity

Nokia is a trusted and valued partner to many of the largest companies worldwide. We adhere to the highest standards of ethics, integrity and compliance, and have been doing so for over 150 years.

We protect the environment

We are committed to a cleaner, more connected world. Our technology can enable a safer, smarter and healthier planet.

Interested in becoming a member of our Nokia family? Check out our open positions!

Careers | Nokia

Join us in creating the technology to connect the world

https://www.nokia.com/about-us/careers/

Open positions currently in Greece

Stay connected with Nokia!

Every day we share and publish new stories on these channels about our products and people. Keeping connected via these channels will keep you informed of the latest news and events and will also provide a look into the daily experiences of our global workforce that make Nokia a great place to work.

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Glassdoor

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Nokia Global Careers

Nokia Networks,
15 A.Metaxa Str.,
14564 Nea Kifisia Athens
e-mail: nokia_hellas.communications@nokia.com